

The careers programme at Salford City Academy is led by a teaching member of staff and is overseen by a member of our senior leadership team to ensure it is effective and engaging for our students. Please note that this document is not exhaustive and is only designed to give an insight in to some of the opportunities available to our students. We continuously work to improve the provisions offered to our student to ensure the best outcomes for all.

Pathway	2017/18		2018/19	
	N	%	N	%
In full time education	88	79	84	84
In full time training	4	3.6	2	2
Apprenticeships	2	1.8	9	9
Employment with training	11	9.9	0	0
Employment without training	1	0.9	0	0
Abroad/Out of area	2	1.8	1	1
Supporting young family	0	0	1	1
Not settled	3	2.7		
Not able to work	0	0	1	1
Untraceable	0	0	2	2

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Role: Aspiration Lead

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Gatsby Benchmark	Headline	Summary	Examples				
			(Please note, these examples are not exhaustive but are intended to give an idea of some of the opportunities available.)				
1	A stable careers programme	Our careers programme has been designed with the needs of our students in mind, to ensure the best outcomes and experiences possible.	Raising Aspirations		Pathways and Destinations		Next Steps
			Year 7	Year 8	Year 9	Year 10	Year 11
			Enrichment Day 2 (careers focus)	Dedicated careers lessons	Dedicated careers week	Dedicated careers week	One to One with careers advisor
			Dedicated careers week	Dedicated careers week	Guided options/careers event	Enrichment Day focus on careers	Support with college applications
					On-campus visit		Targeted transitions
2	Learning from career and labour market information	We continuously work to develop relationships with employers, involving them in career days for the students and incorporating such information with options evenings etc.	Raising Aspirations		Pathways and Destinations		Next Steps
			Year 7	Year 8	Year 9	Year 10	Year 11
			As part of Enrichment Day 2 (careers focus)	Dedicated careers lessons	As part of guided options/careers event	As part of Enrichment Day 2	
			LMI focus during assemblies and mentor time Autumn 2				
			Whole staff training on pathways and LMI				
3	Addressing the needs of each pupil	One of our goals is to help our students realise their potential and to encourage them to pursue their aspirations.	Raising Aspirations		Pathways and Destinations	Next Steps	
			Year 7		Year 10	Year 11	
			Gender Inspiration Day (enrichment day 2)		One: one impartial advice for each student		
						Additional intervention for the students who need it most. This applies to college applications and transitions.	

4	Linking curriculum learning to careers	This is done continuously at SCA where our staff frequently link students' learning to the wider world and the opportunities their knowledge may unlock.	Raising Aspirations		Pathways and Destinations		Next Steps
			Year 7	Year 8	Year 9	Year 10	Year 11
					Subject specific guidance on pathway options	The Scholars Club Meeting the professionals	
					GM Higher sessions surrounding career pathways		
					The Scholars Club Meeting the professionals		
Each department to offer a careers related opportunity throughout the year							
5	Encounters with employers and employees	Particularly through our Careers Days, which are different for each year group, we encourage our students to explore employment options based on their strengths, interests and aspirations.	Raising Aspirations		Pathways and Destinations		Next Steps
			Year 7	Year 8	Year 9	Year 10	Year 11
			Enrichment Day 2 (careers focus)		Workplace visit (KPMG)	Enrichment Day 2 (careers focus; preparing for WE)	Careers Fair offered to Y11 during Y9 careers day.
					Networking event as part of careers day/guided options	One-week work experience placement	
					Careers fair as part of careers day/guided options		
6	Experiences of workplaces	We aim to extract as many opportunities for our students as possible through trips but also through targeted work experience where students are matched according to strengths and/or aspiration.	Pathways and Destinations				
			Year 9		Year 10		
			Workplace visit (KPMG)		Enrichment Day 2 (careers focus; preparing for WE)		
					One-week work experience placement		
7	Encounters with further and higher education	From year 7, we endeavor to expose our students to further and higher education. We believe this is key to strengthening aspirations.	Raising Aspirations		Pathways and Destinations		Next Steps
			Year 7	Year 8	Year 9	Year 10	Year 11
					GM Higher – HE Uncovered	On-Campus tour	Pathways assemblies
					Whole year group university visit	College taster days	Additional transition interventions for students who need it most
						Pathways assemblies	
			SRAID Gateways, 10 students				

8	Personal guidance	We offer personal guidance through internal and external encounters, which we believe offers a good balance; giving the opportunity to provide advice that is both personalised and impartial.	Pathways and Destinations		Next Steps
			Year 9	Year 10	Year 11
			Guided options process for students to maximised outcomes.	One to one with careers advisor	One to one with careers advisor
			Parent information evenings linked to careers		
			Interview Skills sessions	Interview Skills sessions	